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of Azerbaijan Republic



# GENDER AND CLIMATE CHANGE INTEGRATION INTO THE ENERGY POLICY IN AZERBAIJAN

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UNDP–EU4Climate event

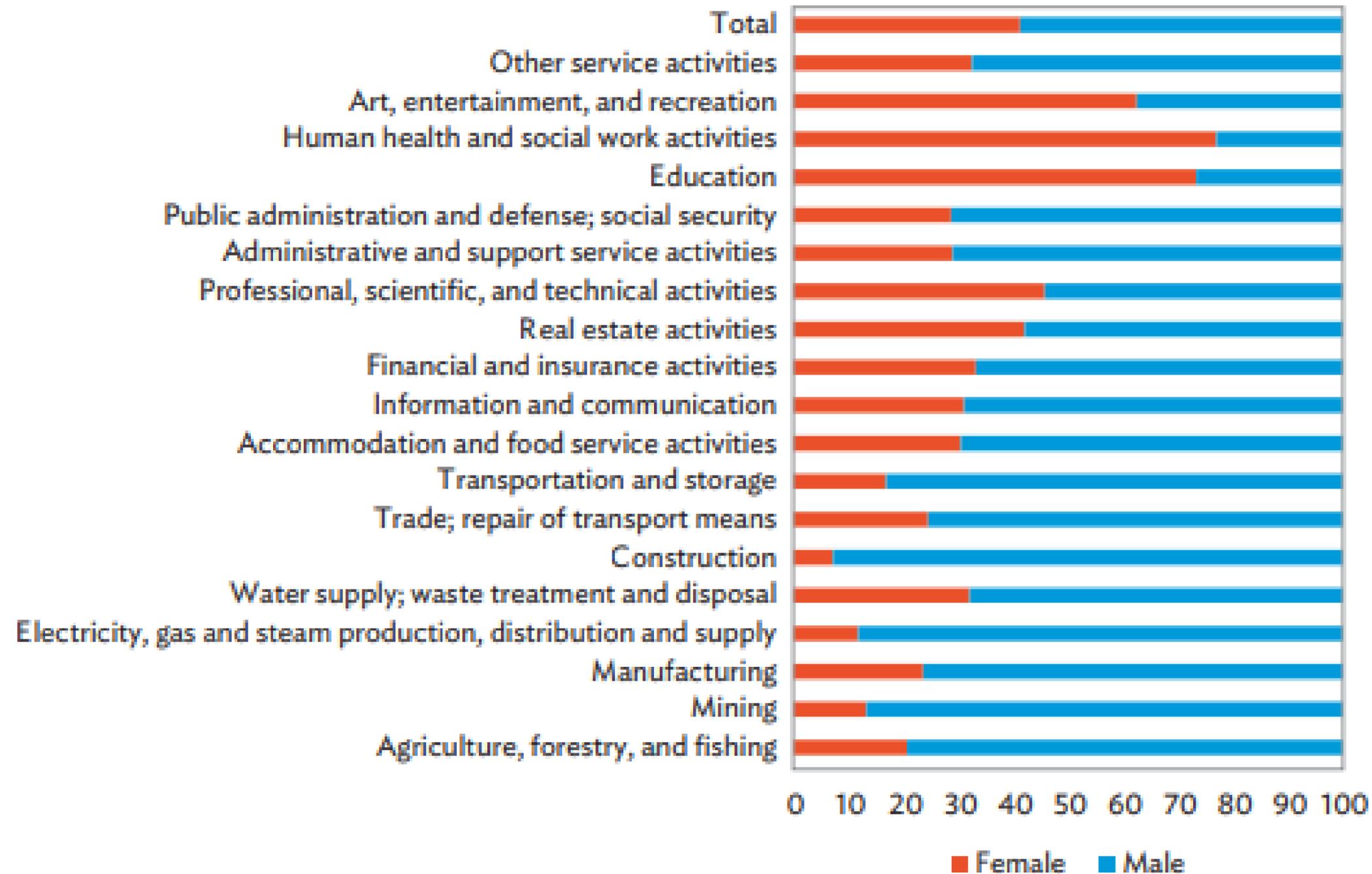
# Gender and energy policy

As a strategy for achieving gender equality, gender mainstreaming involves a gradual process of change in policies, strategies and activities.

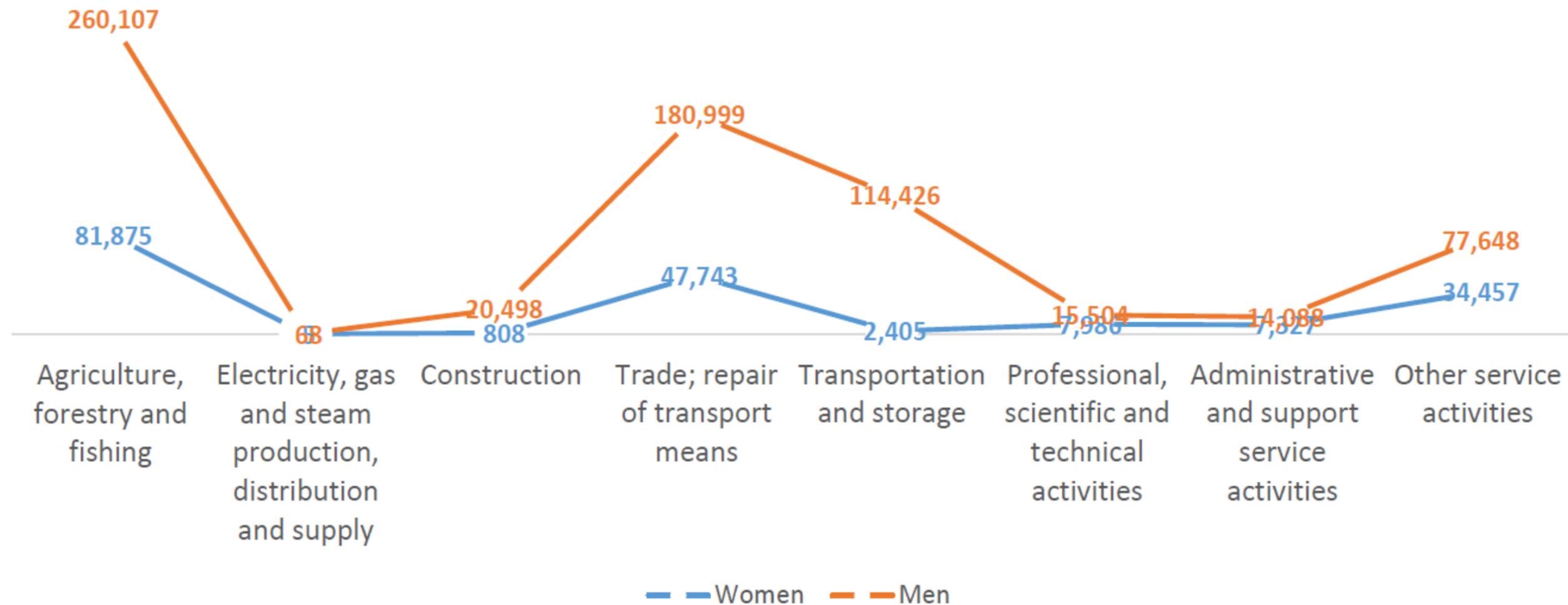
*Gender Mainstreaming strategy* requires for making women's as well as men's concerns and experiences an integral dimension in the design, implementation, monitoring and evaluation of policies or programs in all fields of economy.

Both dimensions – gender representation and gender responsive content - need to be taken into consideration in all phases of the policy-making process.

# Percentage by female and male employees by economic activity



# Number of private entrepreneurs by gender distribution and types of activity, as of 1 January 2021



# What is gender mainstreaming in the energy sector?

- ▶ Women's and men's perspectives taken into account;
- ▶ Equal opportunities for women and men to participate and be represented in energy sector decision-making;
- ▶ Knowledge and capacities of women and men validated and strengthened;
- ▶ National budgets and accounts build in women and men's needs, concerns and interests;
- ▶ Enhanced access to alternative and modern energy services that benefit both women and men equally.

# Guiding elements of gender-responsive energy services

## *I. Women and Men as Users and Customers (Service Demand Side)*

- ▶ Improve service delivery for poor households and women.
- ▶ Expand energy access and ensure affordability for the poor and low-income groups, including households headed by women.
- ▶ Introduce clean energy sources and/or appropriate technology for cooking and heating that improve women's health and reduce drudgery.
- ▶ Enhance energy-related income-generating activities of men and women, and women's entrepreneurship.
- ▶ Maximize women's employment opportunities in the energy sector.
- ▶ Implement user education programs building upon women's important roles in households and in communities.
- ▶ Apply gender-inclusive participation strategy in all stages of project design, development, and implementation.

## II. Women and Men as Energy Suppliers (Service Supply Side)

- ▶ Promote women's involvement as service providers in the energy sector.
- ▶ Promote women's role as partners in public–private partnership initiatives (e.g., as owners of local franchisee partners).
- ▶ Build gender awareness among policy makers, government energy agencies, and energy utilities through targeted capacity development and training programs.
- ▶ Apply a gender-equal human resources management strategy through the effective application of gender equity laws and regulations in government energy agencies and energy utilities.
- ▶ Promote gender-responsive corporate social responsibility

Thank you for your attention!

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